



Gruppo **San Polo**

## OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY

ARMET's primary objective is the production of metal office and changing room furniture in accordance with customer requirements and in compliance with the legal requirements, with a view to safeguarding environmental aspects and the health and safety of its employees.

ARMET's management is firmly convinced that environmental protection and occupational health / safety at work represent values of primary importance, without which it would not be possible to plan sustainable, effective and lasting developments for the company.

In sharing the above principles with all personnel, the Management has decided, in order to commit itself to the continuous improvement of the management of quality, environmental and health/safety processes in the workplace, to implement and enforce an Integrated Environment and Health/Health at Work Management System in compliance with UNI EN ISO 14001:2015 and UNI EN ISO 45001:2018 standards, and with the laws in force, taking into account the nature and size of the company's risks as well as the specificity of the organisational structure.

In order to develop a 'safety and environmental culture' and achieve a number of benefits and savings, the Executive Board pursues the following objectives:

- Reduction of accidents;
  - Prevention of occupational diseases;
  - Reduction of insurance costs linked to the accident and environmental quota;
  - Elimination of risks of administrative and criminal sanctions;
  - Full application of Legislative Decree 81/08 and subsequent amendments and additions;
  - Promotion of the conservation of environmental resources with actions aimed at saving and energy recovery;
  - Containment of its effluents, with particular reference to effective waste management;
  - Awareness-raising and training of its personnel on environmental and occupational safety issues relating to the company in general and to the specific activities of individual operators, in the awareness that the success of the System depends on the responsible behaviour of each individual;
  - Qualification of its suppliers, considering the environmental and safety aspects connected to them;
  - Introduction of a system for monitoring its own significant environmental and safety aspects so as to keep them constantly
- Induction of a monitoring system of its own significant environmental and safety aspects in order to keep them constantly under control and to prove the validity of the actions implemented.

In order to ensure the implementation of the Safety and Environment Policy, ARMET is committed to:

- Monitor all activities that affect Safety and the Environment;
- Collect and analyse data that allow appropriate preventive actions to be defined and implemented;
- Collect and analyse data to define and implement appropriate preventive actions aimed at eliminating the causes of potential Non-Compliance;
- Enable and analyse data that allow the definition and implementation of appropriate preventive actions aimed at eliminating the causes of potential non-conformities

---

### Armet Srl a socio unico

Offices and factory: Via Cisa Ligure, 43 - 42041 Brescello (RE) Italy

Registered office and administrative headquarters: Via IV Novembre, 2 – 43056 San Polo di Torriale (PR) Italy

Telephone: +39 0522 686009 E-mail: [info@armet.it](mailto:info@armet.it)

Share capital €1.000.000,00

Registration number: 272345 – Parma Companies Register

Tax Code 92192580345 – VAT No. 02854460348

**armet.it** @ (in) f



N° 50 1002898  
Rev.10  
UNI EN ISO  
9001:2015



Reg. n. 16740-E  
UNI EN ISO  
14001:2015



Reg. n. 16740-I  
UNI ISO 45001:2018



Gruppo **San Polo**

motivation through the implementation of professional growth programs, aimed at every level of the company, and awareness of Safety and the environment;

-Optimising the company's overall efficiency through careful management of resources.

This "INTEGRATED POLICY" provides the framework for establishing and reviews the company's objectives and targets, it is disseminated to all employees and is available to the public.

This policy will be checked and updated periodically during the Management review according to the evolution of the company and the applicable mandatory regulations.

Brescia - ITALY, 11/04/2023

**The Management**

---

**Armet Srl a socio unico**

Offices and factory: Via Cisa Ligure, 43 - 42041 Brescello (RE) Italy

Registered office and administrative headquarters: Via IV Novembre, 2 – 43056 San Polo di Torricella (PR) Italy

Telephone: +39 0522 686009 E-mail: [info@armet.it](mailto:info@armet.it)

Share capital €1.000.000,00

Registration number: 272345 – Parma Companies Register

Tax Code 92192580345 – VAT No. 02854460348

**armet.it**   



N° 50 1002898  
Rev.10  
UNI EN ISO  
9001:2015



Reg. n. 16740-E  
UNI EN ISO 14001:2015



Reg. n. 16740-I  
UNI ISO 45001:2018